

The following amendment has been made to the 'Board Appointment' announcement released on 16 October 2024 at 14:01 under RNS No 4692I.

Amendment: Spelling of Nick Spoliar.

All other details remain unchanged.

The full amended text is shown below.

Certain information contained within this Announcement is deemed by the Company to constitute inside information as stipulated under the UK Market Abuse Regulation ("MAR"). Upon publication of this Announcement, this information is now considered to be in the public domain.

16 October 2024

### **RTC Group Plc**

("RTC", "the Company" or "the Group")

### **Board Appointment**

The Company is pleased to announce the appointment of Wayne Thornhill to the board of RTC as non-executive director, effective 1 November 2024. Wayne will also take on the role of independent chair of the remuneration committee.

Wayne is a Fellow of the Institute of Chartered Accountants in England & Wales and has extensive experience managing United Kingdom and international businesses, both publicly listed and privately owned, through periods of rapid growth and change. He has significant experience of corporate transactions including preparing companies for flotation, delisting, reverse-takeover, Class 1 transactions and mergers and acquisitions, and has handled both debt and equity fundraisings and refinancings. Wayne qualified with Arthur Andersen in London and has spent over 25 years working with boards and shareholders to drive shareholder value, typically in a main board CFO/COO capacity. Wayne is currently CEO of QStory, a leading provider of software solutions in the workforce management and engagement space. Wayne studied American History and Politics at the University of East Anglia and at the University of Colorado's Boulder campus. He hails from Manchester and lives in London with his family.

RTC Group's Chairman, Andy Pendlebury, said:

“I am delighted that Wayne has agreed to join the board, his extensive experience of operational matters and corporate transactions across various businesses and markets will add significantly to our operational and strategic strengths.

I believe Wayne’s appointment coupled with that of Nick Spoliar as non-executive and the executive appointment of Paul Crompton, managing director of Ganymede, completes the process to establish a board of directors with the appropriate operational knowledge and experience, broad external independent expertise for governance oversight, and a strong strategic track record. I believe this will be essential as the group enters the next, and exciting chapter of its future”.

The following information is disclosed pursuant to Schedule Two, paragraph (g) of the AIM Rules for Companies further below.

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The names of all companies and partnerships of which Wayne Thornhill, aged 59, is, or has been a director or partner at any time in the previous five years are set out below:

**Current directorships or partnerships**

QStory Limited  
QStory Inc  
QStory Limited (Ireland)  
QStory South Africa (Pty)  
LS PMS Limited

**Previous directorships or partnerships  
(in the last five years)**

Ecotor Technologies Limited

Anchor Mews Management Company  
Limited

Companies that went into liquidation or administration which Wayne Thornhill was a director of at the time or the twelve months preceding, include:

BCCL Realisations Limited, which appointed administrators on 1 June 2007 and was dissolved following liquidation on 19 March 2010.

Burgundy Global Limited, which appointed administrators on 1 June 2007 and was dissolved following liquidation on 18 March 2010.

SQM3 Limited, was dissolved via compulsory strike-off on 23 January 2018, within twelve months of Wayne Thornhill resigning as director.

SQ13 Solutions Limited, was dissolved via compulsory strike-off on 23 January 2018, within twelve months of Wayne Thornhill resigning as director.

Mr Thornhill does not currently hold any shares in the Company.

## **About RTC**

RTC Group Plc is an AIM listed business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

## **UK division**

Through its Ganymede and ATA Recruitment brands the Group provides a wide range of recruitment services in the UK.

Ganymede specialise in recruiting technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways, and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide technical recruitment solutions to the manufacturing, engineering, and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK. ATA Recruitment has a strong track record of attracting and recruiting engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

### **International division**

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

### **UK Central Services**

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.