

This announcement contains inside information as stipulated under The Market Abuse Regulation (EU No. 596/2014).

1 October 2024

RTC Group Plc
("RTC", "the Company" or "the Group")

Board Appointment

The Company is pleased to announce the appointment of Nick Spoliar to the Board of the Company as Non-Executive Director effective 1 October 2024. Nick will also take on the role of independent chair of the audit committee.

Nick is currently Director of Research at Zeus Capital. He is an experienced analyst who has followed a wide range of companies in the London market ranging from large cap to small over the past twenty-plus years and has been involved in numerous IPO's and fundraisings. As an analyst, he has focused primarily on the Support Services/Business Services sectors. He started his career as an analyst at the No. 1 rated Paper/Packaging team at Credit Lyonnais (Laing & Cruickshank) and has worked at firms with mid-Cap credentials such as Panmure Gordon, Bridgewell, Arbutnot, and Altium. He holds a first-class degree from Oxford University, is a past winner of Starmine prizes, and in 2019 was short-listed for Small-Cap analyst of the Year by the Small Cap Network.

RTC Group's Chairman, Andy Pendlebury, said: "I am delighted that Nick has agreed to join the Board, his wealth of experience and understanding of the market will bring another dimension of expertise to the Board that will be invaluable in helping us to promote and grow the company."

Further information on Nick Spoliar:

The following information is disclosed pursuant to Schedule Two, paragraph (g) of the AIM Rules for Companies further below.

Enquiries:

RTC Group Plc

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Andy Pendlebury, Executive Chairman and Chief Executive

www.rtcgroupplc.co.uk

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www.sparkadvisorypartners.com

SI Capital (Broker)

Tel: 0148 341 3500

Nick Emerson / Sam Lomanto

www.sicapital.co.uk

Alan Nicholas Spoliar, 69, is currently a director of the following companies:

None.

About RTC

RTC Group Plc is an AIM listed business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA Recruitment brands the Group provides a wide range of recruitment services in the UK.

Ganymede specialise in recruiting technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways, and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide technical recruitment solutions to the manufacturing, engineering, and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK. ATA Recruitment has a strong track record of attracting and recruiting engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

UK Central Services

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.